

**HEAT and FROST INSULATORS &
ASBESTOS WORKERS
LOCAL 24**

BI-MONTHLY NEWSLETTER

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August 8, 2009



ELECTIONS

The Union will conduct its secret ballot General Election on Thursday, September 3, 2009 at our hall. The Union Hall is located at 901 Montgomery St, Laurel, Maryland. **The polls will be opened from 12:30 pm to 5:00 pm.** Elections will be held in accordance with the Constitution and By-Laws of the International Association of Heat and Frost Insulators and Asbestos Workers Article XX. In the event that a run-off becomes necessary, the run-off will be held at our October Union Meeting.

Article V of our Joint Trade Agreement with the ICA states: "Two-hour shutdown for election: All jobs and shops shall shut down two hours before quitting time on the day of the general election of Local #24, so that the members can vote. All members voting must be paid for these two hours. All members failing to vote shall be docked for two hours. The Apprentices shall be paid for these two hours. The Local Union is to furnish the

Employers a list of the members who fail to vote." This provision also covers members working for other signatory contractors.

In order to be eligible to vote, every Mechanic must be in good standing with the Union and must have his or her dues paid up through the month of June 2009. Reminder letters, suspension letters, and lapse letters will be mailed out prior to Election Day. Any member wishing to vote may pay his or her delinquent dues at any time prior to receiving a ballot.

Anyone requesting an absentee ballot shall follow Article XX, Section 12 of our Constitution and By-Laws. Written requests for absentee ballots must be received ten (10) days prior to the election. The request must be mailed to the Corresponding Secretary at the Union Hall. The ballot must be received at the Union Hall by Election Day to be counted. Once a member requests an absentee ballot, he/she must vote in that election only by that means.

UNION NOMINATIONS

At the August 6, 2009 Union Meeting, the following nominations were made:

Business Agent: (3 yr. term)

- René A. Lazo
- David Nichols

Vice President: (remainder of term)

- Bo Vogt

Recording Secretary: (2 yr. term)

- Shaun Murphy

Sergeant-at-Arms: (remainder of term)

- "Ope" McCourt
- Mike Moneymaker

Executive Board: 2 openings, 2 year term each

- Danny Boyette
- Gary Kauffman
- Jon Potter
- Forrest Warman

Medical Trustee: 1 opening, 3 year term

- Forrest Warman

Pension Trustee: 1 opening, 3 year term

- David Nichols

HOLIDAY

We are observing Labor Day on Monday, September 7th. That means we are off without pay.

PICNIC

The 22nd Annual Picnic was great! Thanks to all who attended and especially to those who assisted with set-up and clean-up. Our new location, Smokey Glen Farm was a **HUGE SUCCESS!** The kids had a ball trying all of the different activities and adults had a blast too! We've had nothing but great comments and we're already looking forward to next year! A special congratulations goes to the 2009 Local 24 Horseshoe Champions, Retired Member Eddie Tewell and Kevin Savoy! We would also like to recognize our Sponsors: A & R Mechanical Insulation, Inc.; Advanced Specialty Contractors; Ashcraft & Gerel Attorneys at Law.; Bolton Partners, Inc.; Burnham Industrial Contractors, Inc.; Campbell-Gibbons & Associates, Inc.; Carday Associates, Inc.; Carefirst Bluecross Blueshield; Daniel A. Winters & Company, CPAs; Delaware Investments; Eberts & Harrison, Inc.; George V. Hamilton, Inc.; ICA of Washington, D.C.; Investment Performance Services, LLC; Insul-Tech, Inc.; Kelly Press, Inc.; Koonz, McKenney, Johnson, DePaolis & Lightfoot, LLC; Law Offices of Peter Angelos; LSV Asset Management/SEI; Local #24 Joint Apprenticeship Committee; Marco Consulting Group, Inc.; Mooney, Green, Baker & Saindon, P.C.; One-Net PPO; M&M Welding & Fabricators, Inc.; TBN/TRA Thermatech; Venture Tape

Again this year, a special thanks to the Law Firm of Peter Angelos for the great door prize that was donated!

SPECIAL THANKS TO KOONZ, MCKENNEY, JOHNSON, DePAOLIS & LIGHTFOOT, LLC.

Also we would like to give a special thanks to the Law Firm of Koonz, McKenney, Johnson, DePaolis & Lightfoot for their scholarships, which marks 24 years of support to our members and \$100,000.00 given to children of our members. The scholarship winners this year were:

Chelsea Warman (daughter of Forrest Warman) and Lucas Weems (son of Mike Weems).

Congratulations!

CRAB FEAST

Our 10th annual, **Member's Only** Bull Roast and Crab Feast for members and retirees will be held on Friday, September 11, 2009. The cost will be \$5.00 per member. You must call the hall to be put on the list and you must send you money in advance. Space is limited to the first 150 members. Again this year, Jerry D's will cater the event. Remember the crab feast is open only to Members and Retirees – insulators, haz-mat handlers and firestoppers. Food & Drinks will be served from 6-10 pm.

GEORGE SNYDER GOLF OUTING

We are on target again this year to donate over \$30,000.00 to the Fox Chase Cancer Center for Mesothelioma Research. Thanks to all of our vendors, contractors, members and friends for the continued support!

SAFETY ON THE JOB

I have had some conversation with several contractors about safety on the job. We know that construction sites can be hazardous. It's up to you to report unsafe conditions to your foreman or general contractor on site. Most injuries are preventable if we work smarter and safer. You can make the difference – **SAFETY FIRST!**

WORK PICTURE

Work in town is busy. Work out of town in the conference is picking up in the fall. However, you must have an asbestos license if you want to travel.

Apprenticeship and Training

2009 – 2010 Apprenticeship School

Apprenticeship school will begin with a mandatory meeting of all apprentices scheduled to attend school on Wednesday, September 2, 2009 @ 5:00 pm. We will go over this year's schedule, all school rules and other information about the school year.

Apprentice OJT

While apprentices receive the technical skills needed to become a journeyman in the apprenticeship school, a crucial part of training of any apprenticeship program is the On-the-Job training received every day. Apprentices will not only receive the skills of the trade from skilled master craftsmen of their craft but they will also be exposed to the work ethic and life skills of an experienced work force. The apprentices are our future; they must receive the training and experience to become talented and productive journeymen.

Refresher Training

Asbestos Supervisor Refresher

Monday and Tuesday, Nov. 2 - 3	4:30 – 8:30 pm
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It is your responsibility to attend classes. Please check your expiration date. Space is limited to 25 participants; you must call to register for class you wish to attend. (301) 498-9162

Apprentice Reminders

The next scheduled union meeting will be Thursday, Sept. 3.

Turn in your monthly report form by the 7th of each month.

Go to work every day and be on time.

If you must be absent inform your employer as soon as possible.